

## Wage & Salary Information

|                        |
|------------------------|
| Markham Public Library |
| Pages - Hourly Rates   |
| January 1, 2019        |
| \$14.25                |

| Markham Public Library          |           |           |           |           |
|---------------------------------|-----------|-----------|-----------|-----------|
| Union Full Time                 |           |           |           |           |
| April 1, 2019 to March 31, 2020 |           |           |           |           |
|                                 |           |           |           |           |
| GRADE                           | START     | 6 MONTHS  | 12 MONTHS | 24 MONTHS |
| 1                               | \$ 40,462 | \$ 41,961 | \$ 43,534 | \$ 45,163 |
| 2                               | \$ 41,683 | \$ 43,238 | \$ 44,848 | \$ 46,533 |
| 3                               | \$ 42,035 | \$ 46,382 | \$ 45,515 | \$ 47,217 |
| 4                               | \$ 44,546 | \$ 46,382 | \$ 48,217 | \$ 50,053 |
| 5                               | \$ 48,074 | \$ 50,054 | \$ 52,034 | \$ 54,014 |
| 6                               | \$ 51,991 | \$ 54,135 | \$ 56,276 | \$ 58,420 |
| 7                               | \$ 56,174 | \$ 58,486 | \$ 60,801 | \$ 63,115 |
| 8                               | \$ 60,615 | \$ 63,111 | \$ 65,609 | \$ 68,106 |
| 9                               | \$ 65,448 | \$ 68,142 | \$ 70,838 | \$ 73,539 |

|                                 |           |           |           |           |
|---------------------------------|-----------|-----------|-----------|-----------|
| Grade 6C (Union Full Time)      | START     | 6 MONTHS  | 12 MONTHS | 24 MONTHS |
| April 1, 2019 to March 31, 2020 | \$ 65,625 | \$ 68,329 | \$ 71,032 | \$ 73,738 |

|                                 |           |           |           |           |
|---------------------------------|-----------|-----------|-----------|-----------|
| Grade 9C (Union Full Time)      | START     | 6 MONTHS  | 12 MONTHS | 24 MONTHS |
| April 1, 2019 to March 31, 2020 | \$ 75,724 | \$ 78,839 | \$ 81,957 | \$ 85,082 |

| Markham Public Library                      |       |          |           |           |
|---------------------------------------------|-------|----------|-----------|-----------|
| Union Part Time                             |       |          |           |           |
| April 1, 2019 to March 31, 2020             |       |          |           |           |
| BASED ON FULL TIME ANNUAL SALARY/1820 HOURS |       |          |           |           |
|                                             |       |          |           |           |
| GRADE                                       | START | 6 MONTHS | 12 MONTHS | 24 MONTHS |
| 1                                           | 22.23 | 23.06    | 23.92     | 24.81     |
| 2                                           | 22.90 | 23.76    | 24.64     | 25.57     |
| 3                                           | 23.10 | 24.06    | 25.01     | 25.94     |
| 4                                           | 24.48 | 25.48    | 26.49     | 27.51     |
| 5                                           | 26.42 | 27.51    | 28.59     | 29.68     |
| 6                                           | 28.57 | 29.74    | 30.93     | 32.10     |

Markham Public Library

NON-UNION FULL TIME

April 1, 2019 to March 31, 2020

| GRADE | START   | 6 MONTHS | 12 MONTHS | 24 MONTHS | 36 MONTHS |
|-------|---------|----------|-----------|-----------|-----------|
| 1     | 41,249  | 42,569   | 43,931    | 45,338    | 46,875    |
| 2     | 44,710  | 46,142   | 47,616    | 49,141    | 50,807    |
| 3     | 48,725  | 50,282   | 51,892    | 53,553    | 55,368    |
| 4     | 53,685  | 55,427   | 57,199    | 59,030    | 61,031    |
| 5     | 58,967  | 60,854   | 62,802    | 64,811    | 67,009    |
| 6     | 64,918  | 66,998   | 69,141    | 71,352    | 73,772    |
| 7     | 71,426  | 73,711   | 76,069    | 78,504    | 81,166    |
| 8     | 75,943  | 79,132   | 82,457    | 85,919    | 89,345    |
| 9     | 83,429  | 86,934   | 90,585    | 94,390    | 98,153    |
| 10    | 92,656  | 96,546   | 100,603   | 104,825   | 109,006   |
| 11    | 102,817 | 107,134  | 111,634   | 116,323   | 120,960   |
| 12    | 114,181 | 118,977  | 123,974   | 129,181   | 134,331   |
| 13    | 130,091 | 135,557  | 141,249   | 147,181   | 153,050   |
| 14    | 153,221 | 159,657  | 166,363   | 173,350   | 180,261   |